

NORESCO key personnel assigned to State of Hawaii projects.

| Name | Title | Staff or Subcontractor | Potential Role | Academic/Professional Qualifications | Level of Expertise in Energy Industry | Base Location |
|-------------------------|-----------------------------------|-------------------------------|--|--|--|----------------------|
| Jay Johnson | Sr. Account Executive | Staff | Key Contact | B.S. Marketing | 30 years | Phoenix, AZ |
| Kevin Au, PE | Senior Project Developer | Staff | Technical Analysis | Professional Engineer, Hawaii, B.S. Mechanical Engineering | 16 years | Honolulu, HI |
| Will Travers | Senior Project Developer | Staff | Technical Analysis | Certified Energy Manager, Professional Engineer, Certified Measurement and Verification Professional, LEED Accredited Professional, B.S., Electrical Engineering | 17 years | Phoenix, AZ |
| Mitch Anderson | Manager, Engineering | Staff | Engineering Design | Certified Energy Manager, B.S., Mechanical Engineering | 17 years | Sacramento, CA |
| Rick Ellis | Director, Constr. Services | Staff | Construction Management | Certified Energy Manager, Professional Engineer | 30 + years | Sacramento, CA |
| Joseph Langer | Project Manager | Staff | Construction Management | B.S.O.E., with a Specialization in Management, Wayland Baptist University, Grounding and Electrical Protection Training, Steam Trap Examiner Level I Training | 26 years | Honolulu, HI |
| Robert Yungk | Project Manager | Staff | Construction Management | US Army Corps of Engineers, member of ASHRAE | 10+ years | Honolulu, HI |
| Robert Radomski | West Group Director | Staff | Project Oversight | MBA, B.A. Accounting | 20+ years | Phoenix, AZ |
| Jay McCarroll | Manager Project Development | Staff | Technical Analysis | B.S., Electrical Engineering | 20+ years | Phoenix, AZ |
| Randy Clark | VP, General Manager | Staff | Project Development Oversight | B.S., Mechanical Engineering | 17 years | Richmond, VA |
| Anthony Sclafani | Energy Engineer | Staff | Engineering Design | M.S. Mechanical Engineering | 3 years | Sacramento, CA |
| Scott Judson | Manager, Performance. Engineering | Staff | Post Construction Measurement and verification | Professional Engineer, B.S. Mechanical Engineering | 19 years | Westborough, MA |
| Charlie Wheeler | Dir., Energy Engineering | Staff | Engineering Design | Professional Engineer, B.S. Mechanical Engineering | 25 years | Westborough, MA |
| Wade Carleton | VP, Construction | Staff | Construction Oversight | B.S., Mechanical Engineering | 17 years | Westborough, MA |
| Michael Buckley | Mgr., Constr. & Engineering | Staff | Engineering Design | Lighting Certified | 21 years | Shelton, CT |